



April 2023

District Administrator

District Safety Team Meeting

On March 21, the District Safety Team members, composed of administrative, certified, and support staff, met with team members from the City of New London administration, the Police Department, and the Waupaca County Sheriff's Department. During the meeting, school safety trend topics and potential school safety themes were discussed to enhance current webpage strategies to effectively communicate with parents/guardians, students, the community, and District employees.

School Board Member Election

The April 4 election results are as follows:

- John Heideman - 2116
- Chris Martinson - 2001
- Cathy Zaddack - 1994
- Pete Bosquez - 1852



Thank you candidates and incumbents for your time in running for the School Board of the School District of New London.

Kohl Fellowship Recognition



Alyssa Huff, an Intermediate Middle school speech and language pathologist, was recently recognized as a recipient of the prestigious Kohl Fellowship Award. As a District, we are honored to yet again have a professional educator who has been recognized at the state level of excellence. Congratulations Alyssa!

MILWAUKEE – *The Herb Kohl Educational Foundation* announced 306 Wisconsin students, teachers, and administrators are the recipients of the organization's 2023 Student Excellence and Initiative, Teacher Fellowship and Principal Leadership awards.

Student Excellence and Initiative Scholarships of \$10,000 will be awarded to 190 graduating high

school students who have demonstrated academic excellence and have displayed a broad range of activity and leadership in their community. Teacher Fellowship awards of \$6,000 will be presented to 100 teachers who were nominated for their leadership and service in and outside the classroom, their ability to inspire a love of learning and to motivate their students. Principal Leadership awards of \$6,000 will be given to 16 principals for setting high standards for instruction, achievement and character, and creating a climate to best serve students, families, staff and community.

"Education is the key to the future of Wisconsin and our nation," former U.S. Sen. Herb Kohl said. "These student, teacher, and principal award recipients have demonstrated incredible hard work, achievements, and service. I congratulate them all and hope this award not only helps them in their individual pursuits but also reminds them to pay it forward in the future."

Award recipients are selected by a statewide committee composed of civic leaders and representatives of education-related associations and the program's co-sponsors: The Wisconsin Newspaper Association Foundation, the Wisconsin Department of Public Instruction, regional Cooperative Educational Service Agencies (CESA), the Association of Wisconsin School Administrators, and the Wisconsin Homeschooling Parents Association.

The Kohl Foundation award program was established by Herb Kohl, former U.S. Senator, philanthropist, and businessman. Since 1990, the foundation has awarded nearly \$34 million to Wisconsin educators, principals, students, and schools.

B 212

Our April B212 Extra Degree of Effort recognizes all District employees who supported our annual literacy nights for students, parents/guardians, and



our school community. Thank you for your B212 Efforts to share and promote the love of literacy within the School District of New London.

Director of Business Services

Facilities Committee Meeting

The committee met on March 27 and the topics of discussion are noted below.

- A. Review and Discussion of School Van Purchase (Board approved purchase)
- B. Discussion on Automotive Curriculum Purchases (Working through avenues of purchasing)
- C. Update on Sugar Bush project for asbestos removal, controls and asphalt portion of project (Look for future agenda topics and potential approvals)
- D. Update on Summer Capital Projects Budget (ISMS HVAC work; district office HVAC; general updates across the district)
- E. Update on Food Service Operations (RFP required after 2023-24; Emanuel no longer accessing Joint Agreement)
- F. Update on Future Capital Project needs (Potential revisions/updates to 2018 study documents)

A brief discussion will be shared at the meeting about the topics noted.



Total Compensation Committee Meeting

The committee met on April 5, and the topics are noted below.

- A. Review of comparable data (analysis of data shared by committee)
- B. Review and discussion of 2023-24 CPI base wage increase options and impact (see topic summary tonight)
- C. Discussion recommendations to update Board

- D. Discussion on 2023-24 handbook revisions timeline (look for updates to Board in May/June)

Additional notes will be shared at the Board meeting.

Director of Pupil Services

4K Outreach Upcoming Events

Literacy Round-up Results

On Friday, March 3, 2023, approximately 100 people (students, families, and staff) participated in our 4K Literacy Round Up event at the Washington Center.

Students who are three and four years old and their families came to attend and participate in our literacy event.

The event involved the 4K teaching staff from our district, as well as our collaborative partners—Head Start and Day Care Center

of New London. Students were able to engage in projects involving literacy, gross motor activities, fine motor activities, counting and family engagement. The staff received assistance from the 8th grade student council students as well as the Catalyst Academy staff and students.



4K/5K Family Visitation Day

On Friday, May 5, 2023, the district will host 4K/5K visitation day in all of the elementary schools. All New London families with children ages 3 and older are encouraged to attend. Parents will learn more about what 4K and 5K is all about, be able to see the classrooms and instructional areas, and ask questions they may have about their own children. Additionally, families will also receive a bulldog t-shirt for attending this event.



Director of Teaching and Learning

Fourth Quarter Begins!

As we head into our 4th quarter, we are wrapping up state assessments, enrolling in summer school and planning for fall scheduling. Report cards were sent home on April 5, 2023. Parents who have questions or concerns should contact their child's teacher for further information.



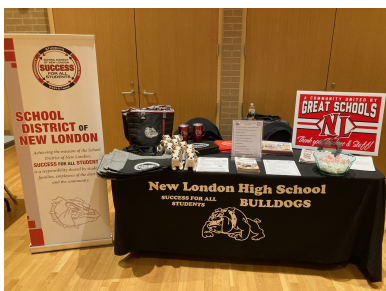
Summer Registration Open until May 14, 2023

Summer registration has begun and we have gotten good feedback on options for students and on the online registration process. All information has been updated to the district website including course offerings and directions on how to register in Family Access. Final staffing is determined based on enrollment, and we did have to add a waitlist for some items last year.

Please encourage families to register early! Some families still do not know that transportation is available and that we have done our best to build blocks of programming to remove barriers to enrollment. Any student who would like to attend summer school, whether or not they attend New London during the traditional school year, is eligible to participate.

Posting, Recruiting and Hiring New Staff

The full administrative team and our staff sincerely congratulate those who have decided to retire, move on to other careers, or move to another opportunity. All department postings continue to be shared as they become available.



Recent efforts to recruit replacement staff includes:

- Scott Bleck and Kandi Martin attended a Hiring Fair at UW Stevens Point
- Danielle Sievert and Ann Pinch attended the Hiring Fair at UW Oshkosh
- Materials that were shared with potential and future staff included
 - Flier on New London (including map)
 - One page handout with QR code to stay connected to openings (also used to promote online)
 - Other New London materials and promotional material
- Joined Handshake community to connect to more current students and recent graduates
- Ongoing interview process as postings close.

Please continue to assist by promoting and sharing our Facebook posts with groups outside of New London, or tag your alma matter when you see them. Our connections on Social Media are already families or staff in our buildings; we need to hit other venues and connections.



SCHOOL DISTRICT
OF NEW LONDON

Welcome!

We welcome you to the School District of New London. If you are looking for a high quality school with a passion and belief that each individual has their own learning path to the future, you are in the right place. Success is defined by individual dreams and desires in a supportive environment always looking for ways to empower you to lead your learning. Each individual's story is important and we value the whole student. Come see all New London has to offer and I know you will be pleased.

Scott Bleck, District Administrator



Mission

Success for ALL Students
We will be accountable and work together to...

- Provide a safe, secure, nurturing environment
- Establish and maintain school, family, community partnerships
- Foster students' developmental assets
- Ensure that students master the essential curriculum
- Recruit, develop and retain a highly qualified staff
- Model what is expected
- Value diversity
- Meet the needs of the future

Highly Qualified Employees

The district employs over 325 full and part time individuals and is the third largest employer in the City of New London.

For current openings and further information on our district, please visit our webpage. All applications are managed in WECAN.



Location

The School District of New London is located in East Central Wisconsin on the border of Waupaca and Outagamie counties. It covers 144 square miles in three counties with an approximate population of 18,000 and a tax base of just over one billion dollars. We are well known for our recreation activities including historic Hatten Park and Mosquito Hill, and quick access to the Fox Valley for the Performing Arts Center (PAC), Timber Rattler Stadium and a variety of shopping and entertainment. New London is a district of the perfect size with access to all you need.

Equal Educational Opportunities/Non-discrimination

It is the policy of the School District of New London that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, extracurricular, public service, recreational, or other program or activity because of the person's sex, race, religion, national origin, ancestry, color, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability as required by section 118.13 of the State Statutes. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race, color, national origin), Section 504 Rehabilitation Act (handicap), and Americans with Disabilities Act of 1990 (disability).